

MINUTES  
EXECUTIVE BOARD MEETING  
OCTOBER 16, 2012  
HOTEL NAUVOO

Executive Board Attendance

Donna Andrews  
Donna Buss  
Janet Cameron  
Todd Chelf  
Austin Cloke

Bill Daniels  
Bob Dickson  
Mike Hausch  
Greg Humphrey  
Reed Hutchcraft  
Jeff Kennedy

John McKillip  
Kevin Mineart  
Steve Morey  
Carolyn Weyer  
Stephen Weyer

Other Attendance

J. David Gilbert  
Gary Mertz

Jordan Schier  
Rev. Mark Spring

Scott Thiessen  
Rosanna Voss

John McKillip opened the meeting at 6:30 p.m. Father Spring was asked to lead an invocation. A quorum was present.

Action Items:

- ◆ MOTION (by Steve Weyer, seconded by Bill Daniels) TO APPROVE THE MINUTES OF THE SEPTEMBER 18, 2012 EXECUTIVE BOARD MEETING WITH CORRECTIONS. MOTIONS SHOULD CONSISTENTLY STATE NUMBER OF YES AND NUMBER OF NO VOTES THROUGHOUT. Motion carried.
- ◆ MOTION (by Kevin Mineart, seconded by Donna Andrews) TO ACCEPT THE TREASURER'S REPORT AS PRESENTED. Motion carried.
- ◆ MOTION (by Greg Humphrey, seconded by Todd Chelf) TO APPROVE COUNCIL PRESIDENT'S APPOINTMENT OF COUNCIL NOMINATING COMMITTEE, TWO YOUTH MEMBERS AUSTIN CLOKE AND WILL SALLEN TO EXECUTIVE BOARD FOR ONE YEAR, AND JORDAN SCHIER TO ADVISORY BOARD. Motion carried.
- ◆ MOTION (by Steve Weyer, seconded by Bob Dickson) TO APPROVE ALL UNITED WAY AGREEMENTS (UNITED WAY OF ADAMS COUNTY, BIG RIVER – KEOKUK UNITED WAY, BURLINGTON/WEST BURLINGTON UNITED WAY, AND FORT MADISON UNITED WAY). Motion carried.
- ◆ MOTION (by Bob Dickson, seconded by Donna Andrews) TO INCREASE SCOUT RESIDENT CAMP FEE TO \$250 PER SCOUT WITH A \$25 EARLY BIRD DISCOUNT. Motion carried.
- ◆ MOTION (by Kevin Mineart, seconded by Steve Weyer) TO REINSTATE THE POSITION OF ASSISTANT SCOUT EXECUTIVE. Motion carried.
- ◆ MOTION (by Todd Chelf, seconded by Steve Weyer) TO ADJOURN THE MEETING. Motion carried.

Report Items:

- ◆ John McKillip announced that Judge David Fahey passed away from a heart attack last week in Paris, France while celebrating his 41<sup>st</sup> Wedding Anniversary. A memorial service will be held on November 3<sup>rd</sup> at Ivy Bake Shop.
- ◆ John also reported that Jim Miller sent an email to John stating we have an agreement with State Central Bank Trust for bow hunting at the Knapp Property.
- ◆ John introduced J. David Gilbert, Eagle Ridge District Executive. David has been employed by the Council for 4 ½ months.
- ◆ Treasurer's Report: Bill Daniels reported on the Income Statement (Statement of Operations). FOS is up over budget and up over a year ago. Net Special Events is up by about \$3,000. Foundations and Trusts bulk comes from items we did not budget for. Other Direct Support is up principally driven by Memorials. United Ways are pretty well on target. Net Sales (Scout Shops) are up. Net Product Sales up due to Camp Cards. Camping Revenue is up nearly \$36,000 over budget, which is a nice positive variance. Activity Revenue is down and is attributable to a Council camp activity that did not occur. Summer High Adventure did not occur. Son & I was off by about \$3,000 in revenue. About \$20,000 of Other Revenue is from Forestry Operations. Reclass categories reflect income we need to recognize now even if we are not getting it until next year. Overall, we have a positive variance of \$78,673. The Budget is down \$59,814. We roughly have a \$130,000 positive variance.
- ◆ Nominating Committee: John McKillip appointed Dennis Gorman as chairman, Pat Jackson, Bob Dickson, and John McKillip as members and Gary Mertz as Staff Advisor of the Council Nominating Committee. He also appointed two youth members to the Executive Board for a period of one year by virtue of their positions: Austin Cloke, Chief of the Black Hawk Lodge Order of the Arrow, and Will Sallen, Chief of the Tribe of the Silver Tomahawk. Jordan Schier was appointed to the Advisory Board by virtue of his position as Advisor to the Tribe of the Silver Tomahawk.
- ◆ Black Hawk Lodge: Austin Cloke reported he was elected in August as Black Hawk Lodge Chief. Section Conclave was held at Ingersoll Scout Reservation with about fifteen of our local Lodge members in attendance. OA members are helping with the Council Camporee this weekend. Woodchoppers Ball at Saukenauk Scout Reservation will be held in two weekends, and LEC the following weekend in Quincy.
- ◆ Tribe of the Silver Tomahawk: Jordan Schier reported elections were held in September. A training for new officers was held on October 3<sup>rd</sup> at the Y Camp.
- ◆ Commissioner's Report: Donna Buss reported our Council's unit-to-commissioner ratio is #2 in the country at 1.9:1 with 79 commissioners registered in the council. Commissioners have recorded over 600 visits to units and along the way have identified many unit issues, weaknesses, and strengths. We are ready to take unit service to the next level in 2013 by bringing commissioners, district committee resources and District Executives together to attack unit problems head-on. Rechartering is in three weeks. All Districts have a goal of at least 85% of units turning in recharter on or before November 8<sup>th</sup>. This will put the majority of the recharter paperwork in the office a month and a half prior to the deadline and allow District Executives and commissioners to work with units on recharter issues in a somewhat relaxing manner and not take away from anyone's holiday season. We expect to drop only a few units during the recharter process and have no surprises. Training teams and commissioners working together have made sure a majority of units currently have trained top leaders. There are likely to be a few leaders who will have to step down because they are not trained and new leaders will need to be recruited. The biggest issues at this time will be with Troops and Crews with untrained top leaders because these positions require face-to-face training. Everyone has worked hard this year to inform these leaders and to provide training opportunities so we are really at a point of no excuses. Crew Advisor training is offered at

the November 10<sup>th</sup> University of Scouting and we will work with Crew Advisors who choose this option. Pack and Post leaders can complete leader training via online and there are still most Post Advisors and a few Cubmasters who need to do this.

**Journey to Excellence** In 2013, certain standards will need to be met within substandards.

Currently, the Cub Scout Camp Dashboard is wrong. We actually have a plus, not a negative. The Council is working with National to get this corrected.

- ◆ **Membership**: Carolyn Weyer reported the Council is doing very well in membership. We met year-end goal already in mid-October. Everyone deserves thanks. The Membership Committee reached out to Council Commissioner and Order of the Arrow to promote the Peer-to-Peer Recruiting patch which is available until December 31, 2012. Membership is a year-long process, not just certain times of the year.
- ◆ **Camping/Activities**: Kevin Mineart recapped the attendance for 2012 Summer Camps. Boy Scout Camp had 789 in attendance, with 415 attending Cub Scout Camp. 71% in-council youth puts us in the JTE Silver Level. Nearly half Cub Scouts puts us in the JTE Gold Level. Projected sign-ups for 2013 are: SSR-1 150 in-council youth and 1 out-of-council unit; SSR-2 54 in-council youth and 2 out-of-council units (possibly 44 youth); CE-1 98 in-council youth; CE-2 123 in-council youth; CE-3 69 in-council youth and 2 out-of-council units (possibly 30 youth); CE-4 (LDS Week) has 1 unit registered. To-date, 6 Eagle Ridge, 9 River Valley and 3 Shoquoquon units are not registered to attend Boy Scout Summer Camp. Of these 18 units, 6 are LDS units; trying to encourage them to attend CE-4. Trying to expand the Summer Camp program. We need to provide more opportunities and new opportunities such as the new Search & Rescue Merit Badge, Engineering, Welding, Robotics, Cooking, and Archaeology. Need a bigger variety and an expanded camp program. One idea is "Blast Cars" which are large Pinewood Derby cars with CO<sub>2</sub> cartridges. Traditional Outpost program, STEM (science, technology, engineering, math) program, and ATV Program are all being considered. Unfortunately, when we expand the program, it doesn't come without a cost or price. Projected camp salaries are \$13,000 to \$15,000 higher than in the past. We are looking at needing to increase the Summer Camp fee of \$225 (last year without early bird discount) and Camp Savings plan of \$200. Currently, we have projections of 560 in-council youth and about 200 out-of-council youth to attend in 2013. Propose increasing Scout Resident Camp fee to \$250 with a \$25 Early Bird/Camp Savings Plan Discount. With this increase, we are still below other Council in our area which are between \$250 and \$275. Morris, IL camp fees are \$300.
- ◆ **District Chair Reports**: Janet Cameron reported River Valley District Executive Heather Huebner is on maternity leave until January 7, 2013. She is expecting her baby on October 26, 2012. Scott Thiessen is helping out. Membership still needs 35 boys. A new unit, possibly a Cub Scout Pack, is about ready to be turned in. Training has some concerns. Some top leaders are not fully trained. FOS needs \$8,000 to make goal. River Valley Fort Days was held in September with about 80 boys in attendance. As of today, we have 12 Eagles year-to-date. District Committee needs more volunteers to fill out the committees. Todd Chelf reported Shoquoquon District is doing a great job. Very pleased with committee, units, etc. FOS goal is short by \$6,909. Membership is over. Columbus Junction has a high Hispanic population and is hard to break into. We had 20 kids join. Credit goes to Lisa Jennison and the Membership Committee for organizing this unit. All units went to Summer Camp. Concern that 335 people have Youth Protection Training expiring by December 31, 2012. All but one Scoutmaster is completely trained. A few Cubmasters and some Venture Crew Advisors need training. If Shoquoquon District makes the finance goal, we should be a JTE Gold District. J. David Gilbert reported Eagle Ridge District has a successful FOS Flapjack breakfast and fed 98 people. Doing another push on the Community side of FOS. Membership is at 1,171 which is up 35 from October 31, 2011. We will be at 2% by year-end.

New Cub Camp/Cubanapolis at SSR had 286 participate. November 3<sup>rd</sup> we will hold our Cub Physical Fitness Day and also our Merit Badge College both at John Wood Community College.

- ◆ Scout Executive's Report: Gary congratulated Donna and her Commissioner Staff. Council Membership is busting out the seams. We are already at 1% traditional and overall growth. Gary thanked Carolyn and the Membership Committee and Scott Thiessen for leading the team. In 22 years, Gary said he has never been in a Council that has completed membership goal by this time. To be 3% over, we need 76 kids. Last year's JTE, we were 3<sup>rd</sup> in the Nation with 1950 points of 2000. Today's JTE, we have 2000 points of 2500. Gary wants to be #1 in the Nation at year-end. We are currently a Gold Level, which we have been pretty much all year. We have a \$30,000 increase in Show and Deliver Popcorn Sales over last year. Gary thanked Todd Chelf and Shoquoquon District for having a 5% growth. We will easily hit our popcorn goal. We are up \$11,000 in FOS compared to last year. We are heading in the right direction. Council Camporee is this weekend. All are invited. We have 220 Boy Scouts, 1 Post, 1 Crew, two out-of-council units (from Great Rivers Council and Lewis & Clark Council), 138 adults, and 100 volunteers attending. Camping will be at Midwest Threshers camping area. There will be a live band on Saturday from 7:00-9:00 p.m. Father Spring will lead a non-denominational service at 7:30 a.m. on Sunday.
- ◆ Council President's Report: John McKillip announced Silver Beaver nominations are due by December 15, 2012. Greg Humphrey is the chair. December is the Teleconference meeting. At the last meeting, John was charged with appointing Task Forces. He will have this done by the end of the month. John attended a Regional Key 3 meeting in Kansas City with Donna Buss and Gary Mertz. John talked with Virgil Reed regarding the Second Century Task Force. Through a court case in Oregon, BSA was ordered to release Ineligible Volunteer (IV) files. They were edited and redacted to protect victims. They were released last week. Everyone was directed to send media to the National Office. There was some discussion to reinstate the Assistant Scout Executive position. John called attention to the back of the agenda for upcoming events.

John called on Jeff Kennedy to help present two James E. West awards to Carolyn and Stephen Weyer. Others were encouraged to become James E. West members.

Steve Weyer stated the featured speaker for the Council Annual Dinner is Lonnie Simpson, a Troop 61 Scout, retired Army Officer who was called back to the Joint Chiefs of Staff under General Petraeus in Baghdad. He also served as a Scoutmaster in a war zone.

Meeting adjourned at 7:45 p.m.

Respectfully submitted,

Gary S. Mertz  
Scout Executive

Attest: \_\_\_\_\_  
John McKillip, Council President

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